

conflict metals policy

- Enthone is aware of the allegations that tin mined in the Democratic Republic of the Congo ("DRC") may be making its way into the electronics supply chain and that profits from DRC tin mining may be furthering certain unfair labor practices or other human rights violations in the DRC.
- Enthone has adopted policies and procedures in an effort to determine, to the extent possible, whether its tin supply chain includes tin mined in the DRC. However, due to the complexities of the tin supply chain, Enthone cannot verify the origin of all tin used in its products.
- In the event that Enthone verifies that tin it intends to purchase has originated from the DRC, it will use reasonable efforts to notify each customer of Enthone whose products will include DRC tin of that fact and give such customers the option of having Enthone purchase the applicable tin from an alternative source.



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